

# Gonville Academy's STEP Way

**STEP Vision:** To develop a united partnership of excellent academies, where empowered leaders place our learners at the heart of everything and all are supported to be successful.

## Gonville Academy STEP Way Statement

By maintaining our commitment to improving the life chances of all children in our child first approach, we aim to create a nurturing school community where our children's learning experiences are varied, rich and inclusive; the highest standards of learning are provided; all children are encouraged to reach their potential, whilst being inspired to be life-long learners. In support of our moral obligation to make a difference, we have identified 6 key drivers which inform, direct and drive all that we do here at Gonville Academy.



Please read this in conjunction with Gonville's curriculum rationale and approach.

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Driver	What does this look like?	Why is it important for our children?
<b>Collaboration</b> 	<ul style="list-style-type: none"> <li>- Learning in teams</li> <li>- 5 behaviours for learning</li> <li>- Developing independence and confidence</li> </ul>	<p>We want our children to appreciate the value of working as a team and the power in drawing on other's ideas, opinions and knowledge. Our children will be equipped with the social-skills to enable them to work cooperatively with those around them.</p>
<b>Feeling safe and nurtured</b> 	<ul style="list-style-type: none"> <li>- Development of a global citizenship curriculum</li> <li>- Community events &amp; engagement</li> <li>- Environment</li> <li>- Educational visits, visitors &amp; opportunities</li> <li>- Variety of learning opportunities</li> <li>- Trusted adults</li> </ul>	<p>We want our children to be passionate life-long learners with a thirst for finding out more, to do this they need to feel nurtured and safe. Our children are encouraged to lead their learning; to ponder, to dream, to discover and to ask questions. We seek to excite, enthuse and engage our children through carefully-crafted creative learning opportunities, experiences and trips.</p>
<b>Communication</b> 	<ul style="list-style-type: none"> <li>- Pupil voice</li> <li>- Strong emphasis on language development</li> <li>- Use of sentence stems</li> <li>- Writing for purpose</li> <li>- High expectations for speaking</li> </ul>	<p>We believe that our children can make a positive impact on the community, their country and their world. We seek to equip our children with the tools to be effective communicators who present themselves with the confidence that they have a voice worth listening to.</p>
<b>Learn new skills and apply knowledge</b> 	<ul style="list-style-type: none"> <li>- Wide and rich curriculum</li> <li>- Application of knowledge and skills in every lesson</li> <li>- Pupil leadership and pupil led learning</li> <li>- Computer literacy</li> </ul>	<p>Growing up in this area, in this city, presents both unique benefits and challenges for our children. We strive to celebrate and harness the positive and empower our children to tackle the challenges and apply their skills in a variety of forms.</p>
<b>Diversity &amp; Family</b> 	<ul style="list-style-type: none"> <li>- Celebrating our successes, individuality &amp; diversity</li> <li>- Team work</li> <li>- STEP wider community</li> <li>- Community events &amp; celebrations at the heart of our curriculum</li> <li>- Wide range of languages and religions celebrated within the academy</li> </ul>	<p>Our children at Gonville understand that we are all different and can achieve so much more together, within our own families, with our Gonville family and within the STEP family. Together we can achieve more!</p>
<b>Achieving our goals</b> 	<p>Using all of the above to create confident, courteous and collaborative children who are able to demonstrate a wide variety of awareness of their surroundings and world.</p>	<p>If our children are to achieve their goals, they not only need the academic excellence but also the social skills to work alongside others and develop leadership skills.</p>
<b>The golden thread</b>	<ul style="list-style-type: none"> <li>- Our commitment to the children, our community and the mission of the Trust.</li> </ul>	<p>This includes our commitment to being an anti-racist organisation.</p>